



**Curriculum for Training of Personnel from
Ministry of Labour and Concerned Agencies to Prevent and
Protect Victims of Labour Trafficking**

Substantive Agencies

MINISTRY OF LABOUR



Funding for this publication was provided in part by the United States Department of Labor. This publication does not necessarily reflect the views or policies of the United States Department of Labor nor does mention of trade names, commercial products or organizations imply endorsement by the United States Government.

International Labour Organization (ILO)



**Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP)
Ministry of Social Development and Human Security**

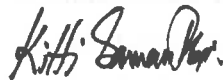
Preface

Trafficking in person for labour exploitation is increasingly expanded in Thailand and important to all concern officials to pay attention to. Globalization of economic and rapid growth of capitalist society caused exploitation of fellow human beings, labour exploitation, and various forms of maltreatments.

The Office of Welfare Promotion, Protection, and Empowerment of Vulnerable Groups - OPP, the Ministry of Social Development and Human Security, Ministry of Labour, International Labour Organization (ILO), and governmental and non-governmental organizations including senior experts considered that these problems need concerted efforts from various agencies to find solutions. The OPP, Ministry of Social Department of Social Development and Human Security, set up a technical working group composed of representatives from governmental, non-governmental, and international organizations to initiate "Curriculum for Training of Personnel from Ministry of Labour and Concerned Agencies to Prevent and Protect Victims of Labour Trafficking." This curriculum aims to enhance knowledge and understanding of governmental officials on recent situation of labour trafficking and relevant laws and mechanisms to combat labour trafficking. The curriculum also aims to provide further skills training on multidisciplinary approach in operation and practices to combat human trafficking.

The Office would like to give special thank to Dr. Saisuree Chutikul, Chair of the working group and the members of this working group for their kind cooperation to make this curriculum possible and

successfully accomplished. We would like to thank International Labour Organization (ILO) for their support. Every concerned agency has the same goal to prevent and suppress trafficking in persons, and protect and provide assistant to victims of trafficking. We are anticipating that Thailand will be able to diminish the problem of trafficking in human.



(Mr. Kitti Samanthai)

Director-General

Office of Welfare Promotion, Protection
and Empowerment of Vulnerable Groups

Contents

Target Groups	1
Objectives	1
Content of the Curriculum	2
Recommendations for Training Process	7
List of Additional documents	8
Appendix	
List of Working Group	11

Curriculum for Training of Personnel from Ministry of Labour and Concerned Agencies to Prevent and Protect Victims of Labour Trafficking

1. Target Groups

1.1 Core Targets

The core target of this curriculum composed of officials from the Office of Ministry of Labour, Department of Welfare and Labour Protection, and Department of Employment, Ministry of Labour

1.2 Common Targets

The common target groups include officials and staffs of concerned agencies within governmental and non-governmental organizations, both at the central and regional offices. These concerned officials should be involved in the multidisciplinary team to prevent, protect, suppress, and provide assistants to human trafficking issues such as police officers from the National Bureau of Police Office, social workers and officers from the Ministry of Social Development and Human Security, attorneys, staffs of non-governmental organization, etc.

2. Objectives:

This curriculum aims to enhance capacity of the trainees to be able to effectively and efficiently perform their duty to combat labour trafficking.

2.1. trainees will learn and understand issues of human trafficking particularly labour trafficking from policy, strategies, to implementations to prevent, protect, and combat labour trafficking

2.2. trainees will be provided with information on labour laws, human trafficking laws, and other legislations related to labour protection and human trafficking

2.3. trainees will learn and understand about existing memorandums of understanding and Operational Guideline on the Prevention and Suppression of Trafficking for Labour Purposes, and Assistance and Protection for Trafficked Persons

2.4. trainees will learn international standards and practices to protect human and labour trafficking

2.5. trainees will be able to build networks of multidisciplinary personnel and media to response to suppress and combat labour trafficking

3. Content of the Curriculum:

3.1 Fundamental Knowledge on Human Trafficking

3.1.1. Definition of human trafficking and differentiation of concepts among human trafficking, smuggling, illegal immigration, and labour migration, etc.

3.1.2. Compositions of and framework to identify and screen victims of trafficking

3.1.3. Situation of labour issues in relations to human trafficking

3.1.4. Background information, factors, process, and affects of human trafficking

3.1.5. Principle of Human Rights

3.1.6. Roles of multidisciplinary team to protect the victims and process to prosecution of felons acted on, or involved in human trafficking process

3.1.7. Prevention and protection of children from the worst forms of child labour

3.1.8. Operational Guideline on the Prevention and Suppression of Trafficking for Labour Purposes, and Assistance and Protection for Trafficked Persons (2008)

3.2 Government Policies, Plans, and relevant Strategies

3.2.1. National Policy and Plan on Prevention, Suppression and Combating Domestic and Transnational Trafficking in Children and Women (2003)

3.2.2. National Policy and Plan to Eliminate the Worst Forms of Child Labour (2008)

3.2.3. National Policy and Strategic Plans for Child Development in correspond to "World Fit for Children"

3.2.4. Relevant national policies and ministerial orders

3.3 Legal Knowledge

3.3.1 The Penal Code

3.3.2 The Criminal Procedure Code

3.3.3 The Nationality Act B.E. 2508 and amendments

3.3.4 The Immigration Act B.E. 2522 and amendments

3.3.5 The Employment and Job-Seeker Protection Act B.E. 2528 and amendments

3.3.6 The International Cooperation On Criminal Matters Act B.E. 2535

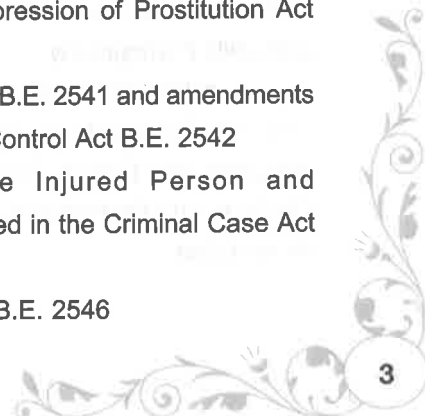
3.3.7 The Prevention and Suppression of Prostitution Act B.E. 2539

3.3.8 The Labour Protection Act B.E. 2541 and amendments

3.3.9 The Money Laundering Control Act B.E. 2542

3.3.10 The Damages for the Injured Person and Compensation and Expense for the Accused in the Criminal Case Act B.E. 2544

3.3.11 The Child Protection Act B.E. 2546



3.3.12 The Witness Protection in Criminal Case Act B.E. 2546

3.3.13 The Working of Alien Act B.E. 2551

3.3.14 The Anti-Trafficking in Persons Act B.E. 2551

3.3.15 The Extradition Act B.E. 2551

3.4 Related Mechanisms to Combat Human Trafficking

3.4.1 The Operation Center on Prevention and Suppression of Human Trafficking at provincial, national, and international levels

3.4.2 Committees under the Anti-Trafficking in Persons Act B.E. 2551

- The Anti-Trafficking in Persons Committee (ATP Committee)

- The Coordinating and Monitoring of Anti-Trafficking in Persons Performance Committee (CMP Committee)

- The Fund Management Committee and The Monitoring and Evaluation of Fund Performance committee

- Other sub-committee

3.4.3 Other concerned committees within the Ministry of Labour

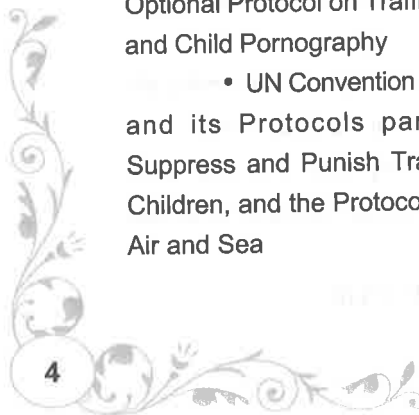
- National Committee on Elimination of Child Labour

3.5 International Standards and Obligation

- UN Convention on the Elimination of All Forms of Discrimination Against Women (1985)

- UN Convention on the Rights of the Child (1992) and the Optional Protocol on Trafficking of Children and Women for Prostitution and Child Pornography

- UN Convention Against Transnational Organized Crime (2000) and its Protocols particularly on the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, and the Protocol against the Smuggling of Migrants by Land, Air and Sea



- International Labour Organization Convention No. 29 on Forced Labour (1930)
- International Labour Organization Convention No.105 on Abolition of Forced Labour (1957)
- International Labour Organization Convention No.138 on Minimum Age of Employment (1973)
- International Labour Organization Convention No.182 on Elimination of the Worst Forms of Child Labour (1999)
- Recommended Principles and Guidelines on Human rights and Human trafficking, The United Nations High Commissioner for Human Rights, 2002

3.6 International and Internal Memorandums of Understanding

3.6.1. International Memorandums of Understanding

- The MOU between the Government of the Kingdom of Thailand and the Government of the Kingdom of Cambodia on Bilateral Cooperation for Eliminating Trafficking in Children and Women and Assisting Victims of Trafficking signed on 31 May 2003, Siem Reap, Kingdom of Cambodia
- The MOU on Cooperation Against Trafficking in Persons in the Greater Mekong Sub-Region, consisting of the Kingdom of Cambodia, the Lao People's Democratic Republic, the Union of Myanmar, the Socialist Republic of Vietnam, the People's Republic of China, and the Kingdom of Thailand, signed on 29 October 2004, Yangon, the Union of Myanmar
- The MOU between the Government of the Kingdom of Thailand and the Government of the Lao People's Democratic Republic on Cooperation to Combat Trafficking in Persons, Especially Women and Children, signed on 13 July 2005, Bangkok, Thailand

- An Agreement between the Government of the Kingdom of Thailand and the Government of the Socialist Republic of Vietnam on Bilateral Cooperation for Eliminating Trafficking in Persons, Especially Women and Children, and Assisting Victims of Trafficking, 2008

3.6.2 Internal Memorandums of Understanding

- The MOU on Operational Procedures for Concerned Agencies in Combatting Human Trafficking in 8 Eastern Provinces (Thailand) 2006.

- The MOU on Operational Procedures for Concerned Agencies in Combatting Human Trafficking in 19 Northeastern Provinces (Thailand) 2006.

- The MOU on Operational Procedures for Concerned Agencies in Human Trafficking in 6 Southwestern Provinces(Thailand) 2007.

- The MOU on Operational Procedures for Concerned Agencies in Prevention,Suppression, and Solutions for Human Trafficking Problem in 8 Southeastern Provinces (Thailand) 2007.

- The MOU on Operational Procedures for Concerned Agencies in Prevention, Suppression, and Solutions for Human Trafficking Problem in 17 Northern Provinces (Thailand) 2007.

- The MOU on Operational Procedures for Concerned Agencies in Prevention, Suppression, and Solutions for Human Trafficking Problem in 9 Lower Central Provinces (Thailand) 2008.

- The MOU on Operational Procedures for Concerned Agencies in Prevention, Suppression, and Solutions for Human Trafficking Problem in 8 Upper Central Provinces (Thailand) 2008.

3.7 Case Studies on Labour Trafficking

Bring real cases of operation on labour trafficking to present in the training workshop for analytical exercise and practices

3.8 Communications among concern agencies and media on labour trafficking

Fact finding procedure or investigation of human trafficking in respective areas for officials involved in the process should follow the procedure indicated in the Article 56 in the Anti-Trafficking in Persons Act B.E. 2551

4. Recommendations for Training Process

4.1 Effective trainings involved the following methods:

- Use participatory method, particularly interactive participation between the participants to share and express themselves
- Use multidisciplinary procedure, by which trainees should come from various professional background, and the trainers should have expertise in their respective areas and have good attitude toward multidisciplinary approach
- Attitude plays important roles to promote team work within and between organizations. Attitudinal transformation methods could be adopted for successful training course.
- Provide sufficient training materials for all participants

4.2 Number of participants and timeframe for training:

- Full course of training will need approximately 3 and a half day with participants between 40 and 50 maximum at a time.
- To select specific subject for training, the course should include following subjects, namely Fundamental knowledge on human trafficking (3.1) the Anti-Trafficking in Persons Act B.E. 2551, the Article 3 and Article 4 of the ILO Convention No. 182 and ILO Convention No. 29, No. 105, No.138 and the Operational Guideline on the Prevention and Suppression of Trafficking for Labour Purposes, and Assistance and Protection for Trafficked Persons particularly No. 3.1

4.3. Training evaluation

- Use pre- and post-training test
- Observation from trainers on participation of trainees throughout the training period

4.4. Revision of Curriculum

- The content of curriculum and training methods should be revised as appropriate to situation

5. List of additional documents

5.1. National Agenda on Human Trafficking released on 6 August B.E. 2547 at the House of Representatives

5.2. The Cabinet Order on 14 June B.E. 2548 on Establishment of the Anti-Trafficking Center

5.3. The Cabinet Order on 14 June B.E. 2548 on Criteria and Conditions to Provide Assistant to Victims of Trafficking for Non-Thai Citizen

Appendix



List of Working Group

No.	Name / Position	Office	Tel. / Fax
1.	Mr.Pornchai Yooprayong Deputy Permanent Secretary	Ministry of Labour Mit-Maitri Rd., Din Daeng, Bangkok 10400	Tel. 0 2245 8193 Fax 0 2643 4391
2.	Mr.Kitti Samanthai Director-General	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2253 9121 Fax 0 2651 6523
3.	Dr.Saisuree Chutikul Chairperson of the Sub- Committee on Combatting Trafficking in Children and Women	118 Sukumvit 4 Klongtei, Phra Khanong, Bangkok 10110	Tel. 0 2251 8343 Fax 0 2251 2759
4.	Mr.Somchai Charoen- Umnuaisuke Deputy Director-General	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2651 7739
5.	Pol.Lt.Gen.Chatchawal Suksomjit Commissioner of Immigration Bureau	Immigration Bureau Thungmahamek, Sathon, Bangkok 10120	Tel. 0 2287 3913 Fax 0 2287 3252
6.	Mr. Pravitt Roykaew Provincial Public Prosecutor	Office of the Attorney General Na Huppoi Rd., Bangkok 10200	Tel. 0 2224 7240 Fax 0 2224 7045
7.	Mr.Sathaporn Charupa Director of Labour Protection Bureau	Labour Protection Bureau, Ministry of Labour Mit-Maitri Rd., Din Daeng, Bangkok 10400	Tel. 0 2245 7020 Fax 0 2246 8994
8.	Mr.Sombat Niversrat Director of Inspection and Job-Seekers Protection Division	Inspection and Job-Seekers Protection Division, Department Of Employment, Ministry of Labour, Mit-Maitri Rd., Din Daeng Bangkok 10400	Tel. 0 2248 2270 Fax 0 2354 1729

No.	Name / Position	Office	Tel. / Fax
9.	Mrs.Yanee Lertkrai Director	Bureau of Anti-Trafficking in Women and Children, Department of Social Development and Welfare (DSDW) Bangkok 10100	Tel. 0 2659 6280 Fax 0 2628 3362
10.	Dr. Suvajee Good National Chief Technical Adviser	International Labour Organization (ILO) UN Building, Rajadamnern Nok, Bangkok 10200	Tel. 0 2288 1354 Fax 0 2288 1019
11.	Mr. Nara Rattananut Chief of Irregular Migrant Workers Group	Office Of Foreign Workers Administration, Department Of Employment, Ministry of Labour, Mit-Maitri Rd., Din Daeng, Bangkok 10400	Tel. 0 2354 1768-9 Fax 0 2354 1724
12.	Mr. Theerawit Chirangkul Senior Labour Technical Officer	Labour Protection Bureau Department of Labour Protection and Welfare, Ministry of Labour, Mit-Maitri Rd., Din Daeng, Bangkok 10400	Tel. 0 2245 7020 Fax 0 2246 8994
13.	Pol.Maj.Thavip Changto Inspector	Immigration Bureau Thungmahamek, Sathon, Bangkok 10120	Tel. 0 2287 3128 Fax 0 2287 3128
14.	Ms. Wassana Kaonoparat Director of Child Protective Services Unit	The Center for The Protection of Children's Rights Foundation (CPCR) 979 Charansanitwong 12 Rd., Bangkok Yai, Bangkok 10600	Tel. 0 2412 1196 0 2412 0739 Fax 0 2412 9833
15.	Ms. Panjan Puangsanthiah Officer	Foundation for Child Development (FCD.) 143/109-111 Pinklao Pattana, Bangkoknoi, Bangkok 10700	Tel. 0 2433 6292 Fax 0 2435 5281
16.	Ms. Sune Srisangatrakullert Chief of National Operation Center on Prevention and Suppression of Human Trafficking	National Operation Center on Prevention and Suppression of Human Trafficking Ratchvithee Rd., Ratchathewi Bangkok 10400	Tel. 0 2306 8628 Fax 0 2354 4643

No.	Name / Position	Office	Tel. / Fax
17.	Ms. Suvichit Sataman Director of Network Promotion and Development	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2651 7733 Fax 0 2253 9120
18.	Ms.Kannika Ratanamanee Director of Child Protection Divission	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2255 2398 Fax 0 2255 2398
19.	Ms.Ratchadapom Songsuwon Social Development Officer	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2651 6890 Fax 0 2651 6890
20.	Ms.Bongkoch Chudatemiya Social Development Technical Officer	Office of Welfare Promotion, Protection and Empowerment of Vulnerable Groups (OPP) 618/1 Nikommakkasan Rd., Ratchathewi Bangkok 10400	Tel. 0 2651 6890 Fax 0 2651 6890

